

The Majority Trust – Internship Opportunity

About the Organisation

Founded in 2017, The Majority Trust (TMT) is an IPC philanthropic organisation that seeks to work with donors and charities to build a thriving and sustainable community for all in Singapore. At The Majority Trust, we strive to bridge the gaps in our community that need attention. We believe in tackling the less-talked-about and often thornier issues by collaborating with our donors and partners. We value the power of the collective. We are constantly engaging with people who are driven to make a real difference in the social sector. This means being open and willing to look at issues differently. Read more about us at: <https://www.majority.sg/>

TMT is embarking on the Thriving Communities Initiative (TCI) - a place based philanthropic approach contributing to our vision of thriving and sustainable communities. This involves us going deeply with specific neighborhoods in Singapore, to focus our charitable resources and make a transformative impact. We have identified a neighborhood located in the north of Singapore, Chong Pang, to be our pilot site.

Job Description

Your key responsibilities as a Intern in the Philanthropy team (TCI) will include:

1. **Build Relationships:** Outreach to, engage, and develop strong relationships with a variety of stakeholders (e.g. residents, small business owners, community leaders, government partners) within the Chong Pang neighbourhood to foster trust and collaboration.
2. **Identify Strengths and Assets:** Analyse and connect strengths within the community that can be harnessed to address challenges and promote community well-being.
3. **Programme Support:** Provide support to the team to plan and execute TCI, managing data and working with both internal and external key stakeholders
4. **Research:** Conduct research on relevant topics e.g. community development; place-based philanthropy; placemaking in Singapore and internationally

We are looking for someone who

- Resides around Chong Pang and/or Yishun, and is at least 18 years old or older
- Well organised and is able to communicate complex messages in a tactful manner.
- Empathises, shows care and understanding for the people and diverse communities.
- Proactive, resourceful, and able to work independently in a dynamic environment
- No prior experience needed, but it will be a bonus if you are familiar with community work (e.g. Asset-Based Community Development principles) and/or social services.

Commitment and compensation

- Minimally 3 months, but preferably 6 months or 1 year.
- Flexible work arrangements are possible, including adjusting working hours and days according to your schedule. May be required to work on some weekday evenings
- A monthly stipend between \$600 to \$800 per month, depending on current qualifications.

While candidates with the above experience would be preferred, we are open to considering candidates from diverse backgrounds. We recognise that academic performance and experience alone do not define a person's competencies or fit in an organisation. What matters most is having the right underlying character and attitudes. If you have not worked in the social sector, but you believe you have what it takes to excel, we would like to hear from you too. Tell us why you feel you have what it takes to thrive in this role!

Write to us if this excites you. You must of course have a high standard of integrity, be able to work independently, and thrive in a fast-paced team environment.

Email us at: mingfangcheong@majurity.sg (Ms. Cheong Ming Fang, Community Development Manager)